



ST JAMES'

CATHOLIC HIGH SCHOOL

Employee salary information

(earning over £100k per annum)

Maintained schools are now required to publish salary information on any employee earning over £100,000 per annum.

All staff employed directly by the school are paid in accordance with the School Teachers Pay & Conditions Document (STPD) or National Joint Council (NJC) Terms & Conditions (support staff). All salary levels are determined and reviewed annually by the Pay Committee of the Board of Governors in the autumn term.

Please see below the numbers of employees earning over £100,000 per annum in the academic year 2025-26:

REMUNERATION BAND (£)	EMPLOYEES EARNING OVER £100K
100,000 109,999	
110,000 119,999	1
120,000 129,999	
130,000 139,999	
140,000 149,999	
150,000 159,999	