



							EOY Assessment Point		
							HT6: Human resources		
							HT5: Business operations		
							HT4: influences on business		
							HT3: influences on business		
							HT2: Business in the real world		
							HT1: Business in the real world		
		Assessment Point: Summative or AFL		Assessment Point: Summative or AFL		Assessment Point: Summative or AFL	<p>HT1 – HT6</p> <p><u>Key Disciplinary Knowledge</u></p> <p>How do the units fit together and how does each topic impact on the others. For example, the structure and legal ownership type (HT1) will affect the organisation of the business (HT6)</p> <p><u>Key Concepts</u></p> <p>The integrated nature of business</p> <p>The impact of business on consumers and the wider society</p>		
<p><u>Overarching unit intent:</u></p> <p>The purpose of business activity</p> <p>The role of business enterprise and entrepreneurship</p> <p>Factors of production and opportunity cost</p> <p>Reasons for starting a business</p> <p><u>Careers</u> What skills do you need to become an entrepreneur?</p> <p>The content of unit 1 underpins the learning that takes place when studying all units.</p>		<p><u>Overarching unit intent:</u></p> <p>How a business will change over time, inc objectives, expansion, measuring success</p> <p>Business ownership and the role of the stakeholder within a business</p> <p>How do these link to the overall success of a business</p>		<p><u>HT1 & HT2</u></p> <p><u>Key disciplinary knowledge</u></p> <p>Topic keywords</p> <p>The interdependent nature of a business</p> <p><u>Key Concepts</u></p> <p>The basic functions of a business</p> <p>Why do businesses exist?</p> <p>What happens if businesses fail?</p> <p>The effect on the economy</p> <p>Business structure</p>		<p><u>Overarching unit intent:</u></p> <p>Recognising that there are external influences on businesses and how these affect the business and influence its success or failure.</p> <p>These include:</p> <p>Technology inc e-commerce and digital communication</p> <p>Legislation inc minimum wage and the effect on costs</p> <p>Ethical considerations using key case studies</p> <p><u>Careers</u> National minimum wage and the impact on different age groups</p>		<p><u>Overarching unit intent:</u></p> <p>What are the environmental considerations that a business has to adhere to?</p> <p>How has this changed over time?</p> <p>The impact of pressure groups on a business.</p> <p>Globalisation inc how businesses trade overseas</p> <p>How does the economic climate affect a business – unemployment, consumer spending, consumer demand?</p>	<p>HT3 and HT4</p> <p><u>Key disciplinary knowledge</u></p> <p>The impact of factors outside the control of the business</p> <p>Topic keywords</p> <p><u>Key Concepts</u></p> <p>How can external influences be embraced to make sure a business is successful?</p> <p>What happens if a business has no control over certain factors?</p> <p>What is the impact of legislation and the state of the economy on a successful/failing business?</p>
						<p><u>Overarching unit intent:</u></p> <p>The different production processes that are involved in making a product and its impact on the businesses success or failure, inc: Job, flow and batch, lean production and Kaizen</p> <p>The role or procurement within a business, inc JIT, JIC and the supply chain</p> <p>How quality is measured and enforced in a business inc TQM</p> <p>Customer service inc, the impact of technology upon customer service.</p>			
						<p><u>Overarching unit intent:</u></p> <p>The purpose of human resources within a business.</p> <p>How is a business organised and what is the impact of the organisation structure?</p> <p>How is communication affected by the organisation structure, inc delegation and delaying.</p> <p>The impact of centralisation and decentralisation.</p> <p>The recruitment process, and how a business selects its employees.</p> <p>How does a business motivate and train their employees and what is the link between the two.</p> <p><u>Careers</u> Writing a CV, letter of application and possible interview questions</p>			



ST JAMES'

CATHOLIC HIGH SCHOOL

Catholic Social Teaching

Human Dignity – The role of the stakeholder with reference to maintaining good relationships

Catholic Social Teaching.

The common good – ethics in business

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The common good – environmental impact on business

Peace – Trading with other countries