



ST JAMES'

CATHOLIC HIGH SCHOOL

Primary Privacy Notice

Policy Owner	School Business Manager
Responsible Committee	Policy & Practice Committee
Date of Adoption	June 2019
Reviewed and Ratified	June 2020
Updated by SMBC	November 21 (changes to international transfers). Ratified by FGB 3.3.22
Chair of Governor's Signature	

St James' Mission Statement:

*To ensure everyone within our school **family** achieves their full potential, to encourage learning and development through **faith**, and to strive for **excellence***



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PRIMARY PRIVACY NOTICE

Overview

St James' Catholic High School is committed to ensuring that we're transparent about the ways in which we use your personal information and that we have the right controls in place to ensure it is used responsibly and is kept safe from inappropriate access, theft or misuse. St James' Catholic High School is a 'data controller' for the purposes of the (UK) General Data Protection Regulation (GDPR).

This privacy notice explains how we use your personal information and tells you about your privacy rights and how the law protects you.

Personal Information:

Personal information can be anything that identifies and relates to a living person. This can include information that when linked with other information, allows a person to be uniquely identified. For example;

- Names of staff and pupils.
- Dates of birth.
- Addresses.
- National insurance numbers.
- School marks.
- Medical information.
- Exam results.
- SEN assessments and data.
- Staff development reviews.

The law treats some types of personal information as 'special' because the information requires more protection due to its sensitivity. This information consists of:

- racial or ethnic origin
- sexuality and sexual life
- religious or philosophical beliefs
- trade union membership
- political opinions
- genetic and bio-metric data
- physical or mental health
- criminal convictions and offences

Purposes

We collect, store and maintain information for a number of different reasons, these include;



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- to support pupil learning and the delivery of education
- to monitor and report on pupil progress
- to provide appropriate pastoral care
- to assess the quality of our services
- to comply with the law regarding data sharing
- to comply with our statutory obligations

Legal basis for processing data and information sharing

In the majority of cases, schools process personal data as the law requires. For all other processing, schools will collect personal information where:

- you, or your legal representative, have given consent
- you have entered into a contract with us
- it is required by law (such as where this is mandated by statute or under a court order)
- it is necessary for employment related purposes
- it is necessary to deliver health or social care services
- it is necessary to protect you or others from harm (e.g. in an emergency or civil disaster)
- it is necessary to protect public health
- it is necessary for exercising or defending legal rights
- you have made your information publicly available
- it is necessary for archiving, research, or statistical purposes
- it is necessary in the substantial public interest for wider societal benefits and is authorised by law
- it is necessary for fraud prevention and the protection of public funds
- it is in our legitimate interests (or those of a third party) provided your interests and fundamental rights do not override those interests

Your personal information may also be shared with other organisations, such as those who assist us in providing services and those who perform technical operations such as data storage and hosting on our behalf.

These practical arrangements and the laws governing the sharing and disclosure of personal information often differ from one service to another.

For this reason, each of our key service areas provide additional information about how we collect and use your information. These privacy notices explain:

- why we need your information
- who else we obtain or receive it from
- the legal basis for collection and the choices you have
- who we share it with and why
- whether decisions which legally affect you are made solely using machine based technologies
- how long we keep your information
- how to exercise your rights

The specific privacy notices may be accessed on the school website.



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International Transfers

We'll only send your data to countries outside of the territorial scope of the UK GDPR:

- with your consent, or
- to comply with a lawful and legitimate request, or
- if we use service providers or contractors from countries outside of the territorial scope of the UK GDPR

If we do have to undertake International Transfers, we will use one of the following safeguards to ensure the safe and lawful transfer of your data:

- An Adequacy Decision
- Standard data protection clauses as adopted by the European Commission.

If we propose to make a transfer in response to a lawful and legitimate request we will normally tell you in advance unless there are compelling reasons, such as law enforcement or, reasons of safety which justify not doing so.

Automated decisions

At St James' we do not currently make decisions which legally affect individuals through the use of a computerised system or programme. All decisions are based on human intervention. If this changes in the future, we will update this notice in order to explain how we do this to you, including your right to object to it.

Data Retention/criteria

We will only keep your personal information for as long as the law specifies. Where the law doesn't specify this, we will keep your personal information for the length of time determined by our business requirements.

Our retention schedule outlines the length of time for which we will keep specified types of information.

How we keep your information safe

We are committed to ensuring your personal information is safe and protected from accidental loss or alteration, inappropriate access, misuse or theft.

As well as technical, physical and organisational controls, we recognise that a well-trained, informed and security alert workforce minimises privacy risks from human error and/or malicious threats.

We require our service providers to implement appropriate industry standard security measures. We only permit them to process your personal information for specified purposes in accordance with our contractual instructions.



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Rights of individuals

You may exercise the rights listed below in relation to our use of your personal information. Some rights are absolute and others are not.

To find out more about how these rights apply in particular circumstances, please refer to the information on the school website.

To exercise these rights, please contact Juliet Doherty, School Business Manager, by emailing j.doherty@stjamescheadle.co.uk

Complaints (ICO)

If you are not satisfied with the way we have answered a request from you or handled your personal information, you have the right to make a complaint to the Information Commissioner.

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Email: casework@ico.org.uk

This right is not dependent on you raising a complaint with us first but we would encourage you to contact our Data Protection Officer by emailing IGSchoolSupport@stockport.gov.uk so we can consider your concerns as quickly as possible.

Keep updated on changes to our privacy notice

We may update or revise this privacy notice at any time so please refer to the version published on our website for the most up to date details.